

**FIELDS WICKER-MIURIN**  
**OBE FKC**  
 Chair



Effective 1 July 2024

Over a career spanning more than 30 years, Fields has held leadership positions in a variety of sectors across the globe. From membership organisations and entrepreneurial start-ups to large, listed companies, she has served on the boards of British, French and Swedish corporations, UK government departments, arts bodies and universities. Passionate about the ability of each of us to make a lasting positive difference in the world, she also helped establish global social enterprise Leaders' Quest, which works at both senior and grassroots levels to tackle the biggest issues we face and to improve the quality of leadership.

Fields thrives on bringing together different perspectives to achieve bold ambitions. From her earliest days in social enterprise through to her corporate board experience, she has played a leading role in different organisations, improving their environmental and social policies with positive outcomes valued by society. Fields has long been a champion for diversity and inclusion in all forms and believes in the power of 'belonging' to enrich lives.

Her eminent career and ability to operate at the highest level have been underpinned by one thing - her love of horses, even describing her equine interactions as the 'oxygen and sanity' for her professional success. A lifelong equestrian, Fields enjoys hacking in the Wiltshire countryside as much as she loves riding in a competition or just spending time with her horses. As with most people who love horses, juggling work and her equestrian pursuits has always been a challenge, but one worth the joy of being with her horses.

**JOHN TROIANO**  
 Senior Independent non-executive  
 director





Effective 26 May 2021



John Troiano's professional background is in finance, corporate governance and risk. John joined Schroders as a graduate and worked for the firm for 38 years before retiring in 2020. During his career he worked for the first 20 years as an investment analyst and fund manager, and subsequently managed several of their largest international businesses.



John also has direct knowledge of elite sport, having competed internationally for Great Britain in fencing at Junior, Senior and Veteran level. John also sits on the Board of British Fencing as an elected director.

Currently, John is a non-executive director of Hargreaves Lansdown plc, a FTSE-100 financial services company, and sits as a trustee on both the British Equestrian Federation Fund (BEFF) for which he is Chair and the British Fencing Charity. He is also a Trustee of the Professional Footballers' Pension Scheme.

<p><b>ALISON WALLACE</b>          Independent non-executive director</p>  <p>Effective 26 May 2021</p>	<p>In her career to date, Ali Wallace has worked across a multitude of industries including grocery, high street retail, logistics, professional services and professional sport. Currently a HR leader at the National Trust, Ali is a passionate conservationist and works with internal clients to deliver multi-million pound visitor operations and heritage projects. Ali also brings to the Board three years of experience in Premier League Football, where she led Southampton FC to the Premier League Advanced Equality Standard, the highest inclusion accolade in the sport whilst also learning about the importance of inclusion to staff, communities, participants and elite athletes.</p> <p>Passionate about horse welfare, Ali served for three years as a trustee for the Mare and Foal Sanctuary, a large equine charity in Devon, which rescues, rehabilitates and trains horses and ponies for re-homing. As a dedicated amateur rider, Ali has previously hosted an equestrian podcast to amplify the voices of other amateurs across the globe as well as used academic opportunities to explore the role of the horse in history and the arts. She also works with her local bridleway association to protect and improve access in her local area.</p> <p>Whilst not pursuing grassroots equestrian sport or deepening her equine knowledge Ali enjoys extensive outdoors pursuits across south west England.</p>
<p><b>DANIEL MENSAH</b>          Independent non-executive director</p>  <p>Effective 1 December 2023</p>	<p>Daniel is Head of European Audit at Clear Channel Outdoor, the world's largest out-of-home advertising business, where he has been for 13 years. In addition to being on the BEF board, Daniel also sits on the Audit &amp; Risk Committee for the Rugby Football League.</p> <p>Daniel began his career, following graduation from the University of Manchester where he attained an undergraduate degree in Finance and master's in Social Research Methods and Statistics, at PricewaterhouseCoopers where he qualified as a Chartered Accountant with the ICAEW, for which he is now a Fellow.</p> <p>Passionate about sport, Daniel has performed at a high level in Rugby Union and Athletics and is now a keen Tennis player and cyclist.</p>

<p style="text-align: center;"><b>JANE DOMHILL</b> Nominated non-executive director</p> <p style="text-align: center;">(British Horse Society)</p>  <p style="text-align: center;">Effective 1 November 2022</p>	<p>Jane is a qualified Business Coach and Master Mentor, running her own practice for the past 20 years working primarily with a wide range of clients in the SME community and has specialised in HR, organisational development and generalist business consultancy.</p> <p>From a career starting in public service broadcasting with Capital Radio then Thames TV, Jane achieved a management buy-out and set up a company providing broadcast services to the TV industry and development of classroom training aids and content to the MoD. The business experience gained from that time led Jane to become a Fellow of the Institute for Independent Business for consultancy services to support SME businesses. Since completing her term in 2020 as an elected Trustee of the British Horse Society, with additional responsibilities on their Finance and Nominations Committees, Jane currently holds the role of British Horse Society Qualifications Ltd Non-Executive Director and Chair. She is also an Executive Director and Vice-Chair for the Showing Council.</p> <p>Passionate about horses and riding in all its disciplines from an early age, Jane has taken an amateur route from Pony and Riding Club team participation through to producing, breeding and showing large and miniature horses including her HOYS champion in 2003. She is also a keen racehorse follower.</p> <p>Accessibility, awareness and best practice for all to enjoy equestrian activities are of high importance to Jane.</p>
<p style="text-align: center;"><b>CLAIRE MOIR</b> Nominated non-executive director</p> <p style="text-align: center;">(British Dressage)</p>  <p style="text-align: center;">Effective 1 November 2023</p>	<p>Claire has ridden to Grand Prix level in Dressage and has competed internationally, both as a Junior in the late 70s and early 80s and then again as a senior rider 35 years later! She has trained with some of the greatest exponents of the sport. She has coached around the World – New Zealand, USA and the Far East as well as throughout the UK, helping riders of all ages and all levels from grass-roots level to competing in International teams.</p> <p>More recently she has become involved in governance areas of the sport rather than as a rider. She was Chef d’Equipe for GBR U25 International Teams for 9 years, she is currently a Coach Educator and Assessor for BD Coaching Certificates, a Mentor on the BD Apprenticeship Scheme, and has just stepped down after 7 years from being BD Youth Director, during which time she introduced the Youth Academy programme and helped develop the BD Apprenticeships. Claire was the driving force behind the introduction of the BD Horse Care Certificates which are playing a crucial role in BD’s mission to educate members in improving the welfare of their horses.</p> <p>Claire’s beliefs encompass the retention of equestrian sport. Her driver is educating and implementing welfare of the horse. Alongside this she believes we must demonstrate outside the equestrian world exactly what great things horses can do for people, and people can do for horses.</p>

<p><b>THERESE MILLER CBE</b> Nominated non-executive director</p> <p>(British Eventing)</p>  <p>Effective 1 November 2021</p>	<p>Terry is a lawyer who spent a large part of her legal career working for Goldman Sachs, ultimately becoming a partner and International General Counsel. She has had extensive experience as a non-executive director of public and private companies since 2014, including serving as Senior Independent Director of Galliford Try plc, and she currently serves as a non-executive director of Goldman Sachs International and Senior Independent Director of Rothesay.</p> <p>From 2006 to 2013 she was General Counsel and Ethical Compliance Officer to the London Organising Committee of the Olympic and Paralympic Games and was awarded an OBE in 2013 for her services to the London 2012 Games. She subsequently held board positions with the British Olympic Association and the Invictus Games Foundation and served as a member of the Working Group on Governance and Integrity Reform in developing and implementing a new governance structure for World Athletics, the international athletics federation. She was awarded a CBE in 2023 for her services to the financial sector.</p> <p>Terry is a member of British Eventing and currently owns horses competing in BE and international events from BE 100 to 5*. She has competed herself at grassroots level in dressage, showjumping and eventing, and has supported Riding (and Driving) for the Disabled. Terry has also owned racehorses since 2012.</p>
<p><b>ALISON RANKIN FROST</b> Nominated non-executive director</p> <p>(British Showjumping)</p>  <p>Effective 1 February 2022</p>	<p>Alison is a specialist in brand, reputation and organisation culture having founded and been CEO of the specialist consultancy, Context, for 23 years. She continues to advise organisations nationally and internationally.</p> <p>In 2019, she founded and is joint principal of an investment business focusing on property, hospitality and technology. She is an experienced non-executive director and charity trustee, sitting on the boards of The Monday Night Club and The Jobs Foundation.</p> <p>Alison is a Chartered Member and Fellow of the Chartered Institute of Public Relations, a Fellow of the Royal Society for the Encouragement of Arts, Manufactures and Commerce (RSA), and a Governor Emeritus of the London School of Economics. She is on the Advisory Council of The Institute of Economic Affairs and joint founder of the Hayek Programme at LSE.</p> <p>From 2015 to 2021, Alison served on the board of British Showjumping. She is a keen hobby rider and owner of international showjumping horses. She is a member of British Showjumping and the British Horse Society and was an active Pony Club member as a child.</p>

<p style="text-align: center;"><b>NAOMI HOWGATE</b> Council-elected non-executive director</p>  <p style="text-align: center;">Effective 1 December 2022</p>	<p>Naomi is currently a freelance consultant, predominantly focussing on community impact and Diversity &amp; Inclusion. Her clients have ranged from sports' National Governing Bodies to small charities. Whilst her work is not exclusively focussed on the equestrian world, she has a wide range of knowledge and experience in the equine assisted sector.</p> <p>In 2017 Naomi had the opportunity to combine her love of horses with her job when she took on the role managing Ebony Horse Club in London. The organisation uses horses and youth work to improve the life chances of young people. Here she explored her interest in the human/horse connection, seeing the impact that riding, horse interaction and therapeutic work could have on these youngsters. She sits on the Welfare Committee for Racing Welfare and is a Trustee of the White Stuff Foundation and Power of Polo.</p> <p>Naomi has been a keen rider since being an active Pony Club member as a teenager, she still rides in her spare time with her horse share on the Epsom Downs.</p>
<p style="text-align: center;"><b>SUZANNA ANSLOW</b> Council-elected non-executive director</p>  <p style="text-align: center;">Effective 1 November 2023</p>	<p>Suzanna spent most of her working life as a specialist in employment law, working primarily with employers in the public and voluntary sectors through her own limited company which she formed in 1992, and from which she has recently retired. Prior to that she spent 16 years in local government, latterly with the employers' organisation for local government (now part of the Local Government Association). For the first ten years of her career she worked for Surrey County Council mainly in industrial/employee relations. The work within her company has been a mix of delivering employment law training, individual casework (such as investigations, employment tribunal-related matters, top management reorganisations) and large-scale projects such as developing and implementing new policies or ways of working. She was also well known for her knowledge of the special rules surrounding employment in schools in the maintained sector.</p> <p>Within the equestrian world she is lead safeguarding officer for British Carriagedriving and a volunteer carriage-driving coach with the Riding for the Disabled Association. She has also been a member of British Equestrian's Equality Engagement Group from its inception.</p>

**QUINTIN CORNFORTH**  
Council-elected non-executive director



Effective 1 March 2021

An engineering graduate of the University of Birmingham, Quintin is an entrepreneur of the automotive industry, who set up his first business at the age of 23 and continued building businesses in this sector until selling his last company in 2000. He has since undertaken a number of consultancy roles and has sought to give back, both to the industry in which he forged his career, as well as to equestrian sport, in which he has been involved for 20 years.

With a keen interest in compliance and standards and experienced in finance, project management, GDPR and negotiation, Quintin also developed a sound knowledge for Safeguarding through his role in an educational trust. Quintin has been a Trustee and Governor of The Princethorpe Foundation since 2008. The school provides co-education from reception through to Sixth Form to children across Warwickshire and its neighbouring counties.

In terms of his equine interests, Quintin has been Treasurer of the UK Polocrosse Association since 2009 and was one of two directors responsible for delivering the Polocrosse 2011 World Cup, held in the UK for the first time.

**ROLY OWERS OBE**  
Council-elected non-executive director



Effective 1 January 2022

Roly (MA MSc VetMB MRCVS) is a qualified veterinary surgeon and has been Chief Executive of the charity World Horse Welfare since 2008. He graduated from Cambridge University in 1992 and acquired his Master's degree in Nutrition from the London School of Hygiene and Tropical Medicine in 1997. His previous veterinary roles included the Blue Cross and Royal Army Veterinary Corps.

Roly plays an active role in much of World Horse Welfare's work supporting the horse-human relationship, including liaising with Defra, the devolved administrations and Ministers on equine welfare policy, and advising the International Equestrian Federation (FEI), the International Horse Sports Confederation (IHSC) and the British Horseracing Authority (BHA) on equine welfare.

Roly is currently Treasurer of the British Equine Veterinary Association (BEVA), Chairman of the UK Equine Disease Coalition, a Director of the British Horse Council, a Board member of the European Horse Network, Chair of the International Coalition for Animal Welfare and an Executive Board Member of World Federation for Animals.